## Islamic Society of Augusta

- 1. 20251130 Minutes
- 2. Meeting via Zoom called to order at 4:00pm:
  - a. Attendees:
    - i. Mohamed Aboelhamd
    - ii. Ali Aiello
    - iii. Stephanie Ahmadipour
    - iv. Nabeel Ashraf
    - v. John Edry
    - vi. Nadeem Fatteh
    - vii. Shima Syed
- 3. Imam Performance Review
  - a. Review Imam Performance Evaluations
    - i. Results reviewed; additional comments will be input
- 4. Dhuhr Igama time
  - a. Standardize it at 1:30pm daily
- 5. Finances (Treasurer)
  - a. Within budget through end of 2025
  - b. Switched out two more LEDs in parking lot
  - c. Sr. Haifah Yunus and Ustadh Ubaydullah payments are done on this quarter
- 6. Visiting Speakers
- 7. Permanent chair setup in musallahs?
  - a. Folding or stackable chairs in 3 x 5 layout or similar along left side of musallah, starting few rows from the front, with small alley to left side of chairs for access and for others to walk past
  - b. Intention is to keep chairs there (except when cleaning or other infrequent exceptions)
  - c. More comfortable, safer, sturdier than plastic chairs currently
  - d. Will try with current chairs and see it how well it works before purchasing transferring other chairs
  - e. Analogous setup for sisters' area
    - . Cannot block doors to gym; fire hazard
- 8. Amendments
  - a. Change "Women's Representative" to "Sisters' Representative"
    - i. More general and inclusive of all ages
  - b. Add a burial committee
    - i. We have ownership of the lots, so we need to
  - c. Add weapons policy?
    - i. In 2014, a religious institution can decide to have or not have weapons
    - ii. Some masaajid specifically ban weapons
    - iii. Some allow if part of security team
    - iv. Will communicate with Columbia County PD and can discuss policies
- 9. Socialization Ideas
  - a. Winter Warmer?
    - i. An evening with community, croissants, cookies, coffee, and chai?

- ii. January during the post holiday slump?
- b. New Muslim Meetup
  - i. Is being held regularly at people's houses; gathering of 30ish
  - ii. Consideration for making this a masjid sanctioned event in the gym, as long as it does not lose its atmosphere/vibe?
- c. Senior Socials
  - i. Yusuf Johnson was leading
  - ii. Nabila Ahmad, Aisha Lakhany, et al have held similar events at masjid

## 10. Branding?

- a. Do we like what we've got? Should we update logos, letterhead, color schemes?
  - i. Mixed feelings; neither strong support nor opposition
  - ii. Secretary feels like branding is important, a uniformity with letterhead, signage, announcements, social media presence, website presence, color schemes; gives the sense that the details matter to ISA; a bit of a heavier weight to the programming that is held
- b. Are we updating/changing the large sign at the main entrance?
  - i. Change chrome to something else? Make it readable from both sides? Move it closer to the street?
    - 1. No concrete plans as of now
  - ii. Another one at Panacea Drive entrance?
    - 1. No concrete plans as of now
  - iii. ASA wants to have their own sign as well
  - iv. If signage to be made (monument signs for Amanah Village, ASA, second sign at second entrance for ISA on our property beyond the gate, re-finishing existing sign at main entrance), need to ensure uniformity in style, font, colors, finish, material
- 11. Outreach and Interfaith Committee
  - a. Similar members as 50 year committee; discussions will be held with them offline
  - b. Updates/Issues:
    - i. Invite to an upcoming meeting
- 12. Rapid Response Committee
  - a. Schedule active shooter training with PD
  - b. Schedule fire safety training with FD
    - i. Youth Representative amenable; Play and Pray Friday with fire truck and fire safety
  - c. Schedule BLS training
    - i. Nurse in the community has done this before
  - d. Will consider these events in early spring
- 13. 50 year celebration committee
  - a. Members
    - i. Azza Elremessy, Maha Elsherif, Yusuf Johnson, Zainab Johnson, Houda Miloudi
  - b. Invite them to EC meeting in January
  - c. Secretary to send out email to celebration committee to invite them
- 14. Soccer Field Renovation Project
  - a. Youth Representative wants another quote and then can move forward
  - b. Evaluate sprinkler system; one company interested already

- c. Barriers communicated with Fischers and Moores; suggestions given; stay tuned
- d. Need a plan before December break; Treasurer and Youth Representative will meet offline
- 15. Discuss monitors for Jummah prayer in Medinah Hall
  - a. Volunteers for ladies' side and men's side
  - b. It seems parents and kids need regular reminders that the khutbah is part of the prayer
  - c. Women's Representative observed masjid in Tampa
    - i. volunteers wear orange vests, give reminders to remain quiet.
  - d. Also have a concise written policy for volunteers (conduct expected) ex: no phones in children's hands as it's distracting for others.
  - e. Gentle signage on walls
  - f. Laminated cards that are handed out to parents
- 16. Meeting adjourned at
  - a. Next meeting on January 11, 2026 at 4:00pm via Zoom